



Addendum: All Excelgrow Group Holdings Skills Development SLA:

Reviewed date 14 April 2023

Application: All previously activated SLA, verified or to be verified.

Addendum: Clarification to what constitute an Internship

An Internships is not a Learnership. It must therefore by measured as an Internship and not a Learnership. The Excelgrow internship learning program is an accredited institutional based, theoretical instruction and workplace practical learning program, with set requirements resulting in the achievement of a certificate issued by the Service SETA. The Internship process is structured and overseen by an Industrial Psychologist. These credit bearing programs are presented by specialist facilitators, formally assessed, and moderated internally and externally and captured as Statements of Results (SOR's) in line with the Credit Accumulation and Transfer (CAT) policy as prescribed by the Skills Development Act. Academic progress is at the pace of the learner taking into considerations factors such as work production requirements, age, and academic history. All learner information, academic progress and competency status is captured on the Service SETA LMIS (Learner Management Information System) and internally on the Excelgrow LMS (Learner Management System). Access is provided to high quality, SETA accredited qualifications for learners in the workplace. Structured as a Category B Internship, these learners are registered for a full qualification and enrolled with the Service SETA with the backing of an Industrial Psychological firm specialising in internships. No H12 claims is facilitated and no Thrash payments received from the Service SETA which constitutes the absence of a formal agreement with the Service Seta. Completion is also in access of 12 months.

Exclegrow is accredited by the Service SETA for the presentation of full qualifications as a institution of learning.

For consideration.

A handwritten signature in black ink, appearing to read 'Kobie Vlok', written over a horizontal line.

Kobie Vlok